



Annual Safeguarding Plan 2024/25 for GFNS Schools

	Sept	Oct	Nov	Dec	Jan	Feb	Mar	April	May	June	July
Staff	<p>Annual refresher Safeguarding</p> <p>Confirmation of receipt of safeguarding information</p> <p>Staff complete safeguarding knowledge audit.</p> <p>Admin staff to attend Trust briefing (with Clennell) on Safeguarding checks</p>	<p>Staff meeting focus; The voice of the child - safety maps and child friendly safeguarding policy</p>	<p>Staff meeting focus ; Bullying bitesize</p>	<p>Staff meeting focus; online safety</p> <p>SEMH audit update</p>	<p>Training for any new staff using CES materials</p> <p>Staff meeting focus; Neglect</p>	<p>Staff safeguarding Questionnaire</p> <p>Staff meeting focus; mental and emotional health bitesize</p> <p>SEMH audit update</p>	<p>Staff meeting focus: Safeguarding children with SEND and complex needs bitesize</p>	<p>Training for any new staff using CES materials</p> <p>Staff meeting focus; child on child abuse bitesize</p>	<p>Audit of staff training needs</p> <p>Staff meeting focus; children with families in prison</p>	<p>Staff meeting focus; child on child abuse bitesize</p>	<p>Staff safeguarding Questionnaire</p> <p>SEMH audit update</p>
DSL	<p>Complete Safeguarding audit – Autumn by end of week 4</p> <p>Complete annual safeguarding plan and submit to the Trust by end of week 4. Upload to school website.</p>	<p>Termly visit with safeguarding link governor: Strategic overview Autumn and Complete Safeguarding audit – Autumn by Half Term</p>	<p>DSL Network 11/11 4pm to 5pm</p> <p>DSL Refresher training – 29/11 at Parkhill</p> <p>Termly summative report to LAC</p>	<p>Office staff SCR training/check</p> <p>Autumn CPOMS quality assurance check</p>		<p>Termly visit with safeguarding link governor: Strategic overview Spring Complete Safeguarding audit – Spring by Half Term</p> <p>Termly summative report to LAC</p>	<p>Spring CPOMS quality assurance check</p> <p>DSL Network 3/3 4pm – 5pm</p>		<p>Termly visit with safeguarding link governor: Strategic overview Summer Complete Safeguarding audit – Summer by half term</p>	<p>Summer CPOMS quality assurance check</p> <p>DSL Network 9/6 4pm -5pm</p> <p>Termly summative report to LAC</p>	
Governors	<p>Governor's annual safeguarding refresher - update on KCSIE – 26/9 and 2/10 5pm to 6:30 (virtual)</p> <p>Governor's confirmation of receipt of safeguarding information</p> <p>New governor training</p> <p>Safer recruitment required for any governors</p>	<p>Link Governor – Safeguarding visit – Strategic overview Autumn</p> <p>Link Governor – Safeguarding visit focus; code of conduct</p>	<p>Pupil voice monitoring</p> <p>Safeguarding Link Governor Forum 20/11 5pm to 6pm</p> <p>LAC – HT report including safeguarding and link</p>		<p>Parent safeguarding questionnaire</p> <p>Link Governor – Safeguarding visit focus; school's compliance with KCSIE</p>	<p>Link Governor – Safeguarding visit – Strategic overview Spring</p> <p>LAC – HT report including safeguarding and link governor feedback –tbc</p>	<p>Staff voice monitoring</p> <p>Safeguarding Link Governor Forum 17/3 5pm to 6pm</p>	<p>Link Governor – Safeguarding visit focus; curriculum</p>	<p>Link Governor – Safeguarding visit – Strategic overview Summer</p> <p>Safeguarding Link Governor Forum 13/5 5pm to 6pm</p>	<p>LAC – HT report including safeguarding and link governor feedback –tbc</p>	

			governor feedback – tbc								
Pupils		Online safety PSHE The underwear rule Child friendly safeguarding policy	Pupil safeguarding questionnaire 2023 - 13th-17th bullying week	Resolving conflict / making the right choice We are responsible for our own actions	Keeping myself safe Recognising the signs of being groomed – KS2	2023 - Safer internet day 6th February PSHE The underwear rule Sending sexually explicit images	Rights and responsibilities: The right to feel safe – physically, emotionally, sexually and financially (age appropriate)	NSPCC assembly / workshop:	Road Safety	Growing and changing Age appropriate Relationships and sex education	Water safety All ages – contextually appropriate
Parents/carers	Safeguarding overview and Annual Plan available on website	Parent Information sent; acceptable use policy Letter - positive attendance Parents wellbeing coffee morning	Online safety session for parents- tbc Parents wellbeing coffee morning	Letter - positive attendance Supporting your child - Depression, anxiety and mental health Parents wellbeing coffee morning	Parent safeguarding questionnaire Parents wellbeing coffee morning	Parents wellbeing coffee morning Session on understanding what is bullying	Letter - positive attendance Parents wellbeing coffee morning Dangers of computer games	Parents wellbeing coffee morning NSPCC Support for parents to support their child/ren Speak out stay safe	Parents wellbeing coffee morning Supporting your child: Self-harming	Parents wellbeing coffee morning Managing behaviour effectively & safely	Letter - positive attendance Parents wellbeing coffee morning